

# Who Comes to Mind? Dynamic Construction of Social Networks

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## Abstract

Much remains unknown about moment-to-moment social-network cognition—that is, who comes to mind as we go about our day-to-day lives. Responding to this void, we describe the real-time construction of cognitive social networks. First, we outline the types of relational structures that comprise momentary networks, distinguishing the roles of personal relationships, social groups, and mental sets. Second, we discuss the cognitive mechanisms that determine which individuals are activated—and which are neglected—through a dynamic process. Looking forward, we contend that these overlooked mechanisms need to be considered in light of emerging network technologies. Finally, we chart the next steps for understanding social-network cognition across real-world contexts, along with the built-in implications for social resources and intergroup disparities.

## Keywords

social resources, social-network cognition, cognitive social structures, online networks, social media, communication technologies

We are more likely to achieve our goals when drawing on the talents, lessons, and viewpoints of people we know. Who we reach out to—or at least think of—depends on our knowledge of elaborate social networks, including favored friends, rumored rivals, and all of the connections among them. Sometimes these perceptions of our social worlds are accurate, although often they are far from precise. As in other facets of human psychology, who comes to mind is not random: We see customized versions of our networks that are filtered through cognitive biases and heuristics (Brashears & Quintane, 2015).

Despite multiple bodies of research exploring the psychology of social networks (e.g., Burt, Kilduff, & Tasselli, 2013; Mattan, Kubota, & Cloutier, 2017), how other people are arranged in our minds and how they affect social cognition in daily life is not well understood. Although substantial research has studied long-term social-network memory, we are just beginning to grasp how such information is retrieved and recoded in real time (Smith, Brands, Brashears, & Kleinbaum, 2020). The goal of this article is to elucidate the dynamic mechanisms of everyday social-network cognition and to begin mapping those mechanisms onto downstream outcomes.

## Social-Network Cognition

*Social-network cognition* refers to the process or processes by which humans encode, represent, retrieve, and perceive the links between individuals and groups (Brands, 2013; Casciaro et al., 2015). Hence, the cross-disciplinary literature on social-network cognition focuses on how people mentally represent not just their discrete relationships or groups but also the real or perceived links among people in an interpersonal web (Brashears, 2013; Brashears & Quintane, 2015; Burt, Jannotta, & Mahoney, 1998; Krackhardt, 1987).

Early research on cognitive social structures found that humans are not very effective at remembering facts about our social relationships and interaction patterns (e.g., Bernard & Killworth, 1977). This ability (or inability) to remember and recall network information is not uniform. Instead, the ability to recall depends on the

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network information at hand and individual traits (Brashears, Hoagland, & Quintane, 2016). In particular, we are better at remembering networks that have hierarchical relationships (Zitek & Tiedens, 2012) or network information that is linked to familiar categories such as “families” (Brashears, 2013). Other individual-level factors can also affect network perception; as one example, people with high need for closure are more likely to assume that mutual friends know each other, especially if they were from the same racial group (Flynn, Reagans, & Guillory, 2010). Thus, we engage a clear “small-world” bias in which friends are separated into well-defined buckets—when real social networks are much more complicated (Kilduff, Crossland, Tsai, & Krackhardt, 2008). People in the network that fall outside of clear-cut social structures are likely to be misremembered or misrepresented (for reviews, see Brands, 2013; Brashears & Quintane, 2015).

Altogether, the complexity of social networks leads individuals to rely heavily on mental heuristics. These heuristics and their associated biases have important consequences for social behavior. To the extent that biases obscure memories, individuals may be unable to fully leverage their social resources (Brands, 2013). Much less is known, however, about how particular parts of our networks become salient—or how cognitive social networks influence behavior across the diverse contexts seen in everyday life.

### Who Comes to Mind?

What determines who comes to mind at a given moment? Although social networks have concrete and measurable properties, emerging work reveals that how those networks are represented in the mind varies across situations (Smith, Menon, & Thompson, 2012). Specifically, prior work has delineated three types of mental networks that occur through this dynamic construction process: *potential*, *activated*, and *mobilized* networks (Menon & Smith, 2014; Smith et al., 2012). Potential networks contain the complete collection of people who are known to an individual. A subset of those people exists in activated networks in which they remain salient in short-term memory so we can easily draw on them to satisfy current needs. Yet how a cognitive social network is winnowed from potential to activated to mobilized—and how activation matters independently of mobilization—remains nebulous.

Here, we consider the broader influence of activated networks during daily life. Because our personal networks are partly a reflection of ourselves (Menon & Smith, 2014; Walker & Lynn, 2013), the people on our minds provide a lens through which we process the world around us (Oyserman & Lewis, 2017). In fact, how we construct our identities is based in part on how

we see—and communicate about—our social networks (Anthony & McCabe, 2015). As a consequence, the dynamic construction of identity via our activated social networks can motivate us to enact and change our behaviors (Oyserman et al., 2017).

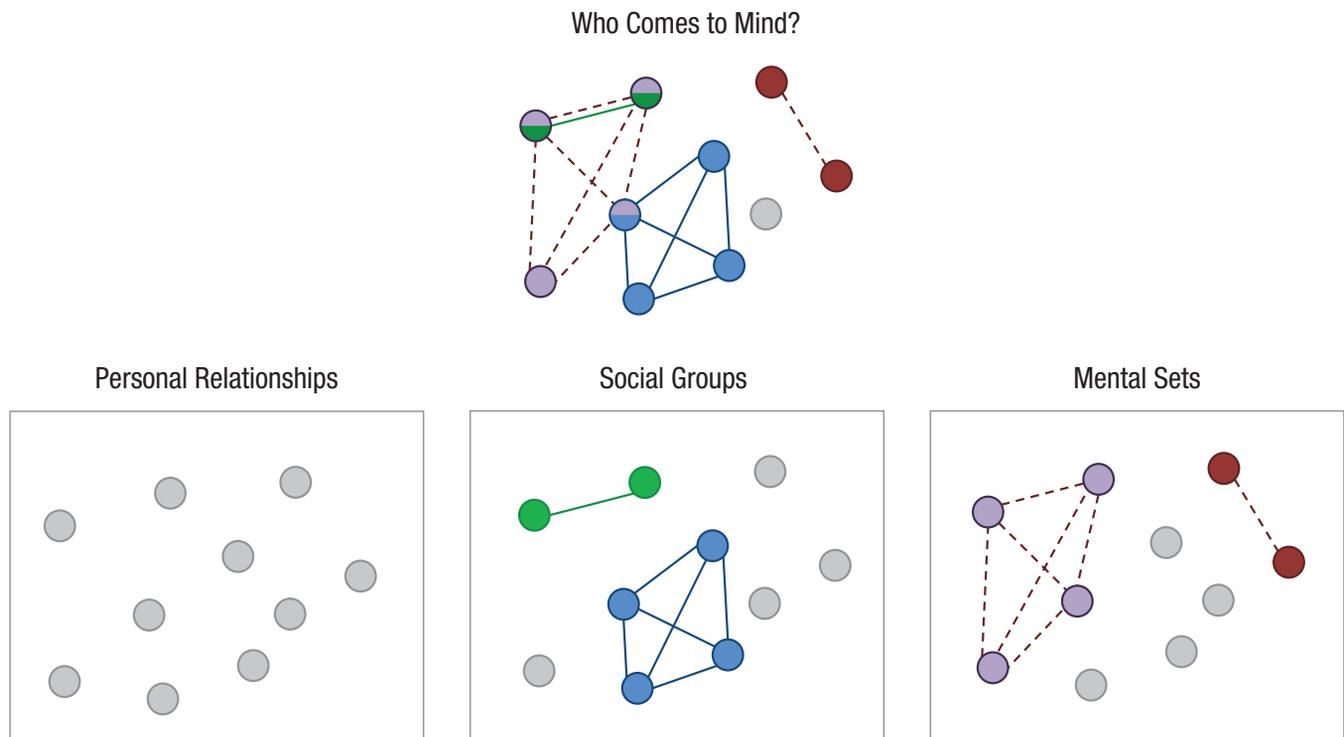
An activated network can be divided into two dimensions: (a) the exclusive list of people who are salient at a given moment (*nodes*) and (b) the perceived connections among those people (*edges*). These dimensions can be characterized by two questions: “Who comes to mind?” and “How are they connected?” Together, the two dimensions compose the network structure, which can be described in terms of measures such as size (number of nodes), density (interconnectedness of nodes), and communities (number of clusters within the overall network). As depicted in Figure 1, an activated network is made up of personal relationships, social groups (individuals who are perceived to know one another), or mental sets (individuals who may not know each other but share some characteristic in memory). Next, we explicate the factors that shape these momentary social networks.

### Goal activation

Recent studies have highlighted the significance of active goals (Shea & Fitzsimons, 2016) and situational factors (Small & Sukhu, 2016) in influencing, directly or indirectly, who is likely to appear in an activated network (cf. Westaby, Pfaff, & Redding, 2014). A number of factors have been shown to call larger or smaller networks to mind, such as positive as opposed to negative affect for mood regulation (Shea, Menon, Smith, & Emich, 2015) and perceived status for job pursuit (Smith et al., 2012). In this way, the networks that come to mind throughout everyday life are constructed as a function of the deliberate goals being pursued at that time (see Fig. 2, blue circles). For example, identifying as a “networker” shifts what interpersonal goals individuals prioritize (Raj, Fast, & Fisher, 2017). Thus, some parts of a cognitive network will be more salient because of expectations or goals for future social interaction, such as an individual yearning for a message to arrive from a romantic partner or imagining the audience of an upcoming Instagram story (Honeycutt, Vickery, & Hatcher, 2015; Litt, 2012). As individuals shift their goals on a moment-to-moment basis, however, the activated network changes: When Hakeem is working on his research, his collaboration network becomes salient; when he wants to check out a new restaurant, his foodie friends come to mind.

### Habitual activation

Sometimes people are thought of because of our goals, but other times they come to mind because of habits



**Fig. 1.** Three types of relational structures that comprise activated networks. First, the network can be viewed as the complete collection of personal relationships (*nodes*) who are salient (bottom left). Next, the network can be described in terms of the connections (*edges*) among those individuals as social groups (bottom middle) or mental sets (bottom right). Groups (shown in green and blue) denote perceptions of who knows who. Sets (shown in purple and maroon) represent a combination of people who are linked in memory (e.g., best friends, jazz fans), whether or not they actually know one another. Together, relationships, groups, and sets constitute a momentary network—who comes to mind (top).

formed from repeated engagement (Bayer, Campbell, & Ling, 2016; Small, 2017; see also Wood, 2017). By focusing primarily on decision-making, previous work on social-network cognition has often overlooked the role of automatic cognition. By contrast, social-network habits reflect a version of automaticity in which some people are regularly thought of unconsciously (Fitzsimons & Bargh, 2003). As certain network facets are activated regularly in particular contexts, these parts of the network become salient when triggered by contextual cues. A diverse range of states (e.g., lonely), locations (e.g., office), or channels (e.g., Snapchat) can act as cues for network habits. Over time, habitual activation may engender a chronic social network in which certain relationships, groups, and sets become more widely accessible because of their associations with a generalizable set of cues (see Fig. 2, red circles).

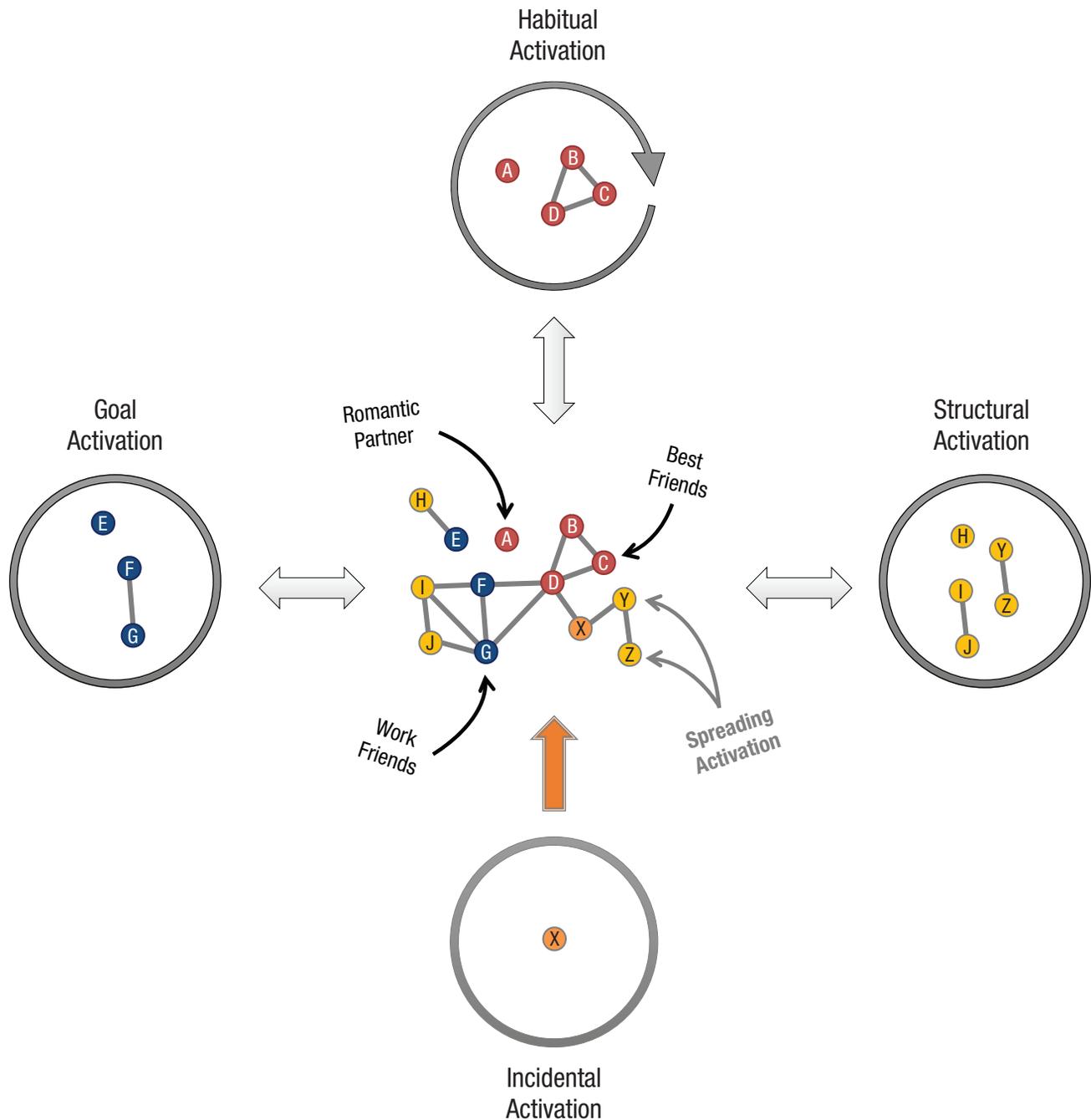
### **Structural activation**

Adopting a dynamic-construction view also requires examining how the structure of the cognitive network matters on its own. Most significantly, the process of spreading activation (see Wentura & Rothermund, 2014) may activate interrelated parts of the cognitive social

network. Previous research shows that the activation of a single node may influence which node is activated next (Marin, 2004). More broadly, groups and sets may come to mind in the context of individual nodes via wider-spreading activation (see Fig. 2, yellow circles). The salience of a childhood best friend can influence the cognitive accessibility of other relationships (e.g., mutual friends), groups (e.g., college classmates), or sets (e.g., best friends). The converse is true as well; thinking of a college crew can bring to mind a former professor. Additionally, the precise structure of an activated network may stem or prompt activation of further nodes; denser communities are more likely to result in more extensive activation of the potential network. In this way, the activation process can be bidirectional; structural aspects of the activated network may facilitate the retrieval of certain people and vice versa (see also Smith et al., 2020).

### **Incidental activation**

Moving beyond a mobilization-specific framework necessitates greater consideration of the inadvertent factors that can shape everyday activation (e.g., seeing a smartphone notification, viewing a distant acquaintance



**Fig. 2.** The dynamic construction of social networks through multiple sources of activation. In this example, a romantic partner (A) and three best friends (B, C, D; red circles) are salient because they are habitually thought of in daily life. In parallel, three work friends (E, F, G; blue circles) are also salient because of their relevance to an active goal being pursued, such as seeking job advice. Third, another friend (X; orange circle) is salient because of a recent chance encounter, such as scrolling through a social media stream. Finally, the goal and incidental activations spur more relationships (H, I, J, Y, Z; yellow circles) to become salient because of spreading activation. As a whole, the four activation paths merge to construct a momentary network, which then influences subsequent goal, habitual, and structural activations.

recommended on Facebook). Even when people are pursuing direct mobilization goals, a surprisingly large share of network interactions emerge from incidental decision-making (Small & Sukhu, 2016). Thus, the dynamic construction of social networks likely involves

a high degree of chance activation based on exposure to stimuli in the current environment. For instance, mothers will engage in discussion of intimate topics with other parents at day care drop-off by virtue of convenience (Small, 2009). Although these semirandom activations

might be viewed as cognitive noise on the surface, their prevalence has the potential to shape the overall structure in unexpected ways (see Fig. 2, orange circles).

## Implications

As illustrated in Figure 2, the four types of activation contribute to a composite social network (in the center of the figure)—who comes to mind at a given moment. This momentary network, in turn, influences subsequent goal (blue circles), habitual (red circles), and structural (yellow circles) activations through a perpetual process. Going forward, the direct and indirect relationships among the sources of activation should be investigated in naturalistic contexts. Notably, network habits warrant special attention because intimate relationships should have the most intricate memory schemata (see Sutcliffe, Dunbar, Binder, & Arrow, 2012) and thus the most persistent impact on activation patterns. Overall, clarifying how *in vivo* activated networks are generated and how different sources of activation are combined is critical to untangling real-world effects.

In addition, a dynamic-construction perspective calls for a better understanding of when certain types of relational structures (relationships vs. groups vs. sets) manifest in the mind, along with how the combination of people matters in aggregate. Because multiple structures can be salient simultaneously, studies should test how the constituent parts of activated networks have interactive effects. For example, density has been linked to perceptions of entitativity—how much a group is seen as a coherent unit (Igarashi & Kashima, 2011)—so researchers must account for the parallel processing of network structure and group cognition. In doing so, studies should strive to tease apart the effects of scope (Who is activated?) from structure (Who is connected?), which have often been confounded in previous work.

By disentangling the distinct processes, psychological scientists can better illuminate the implications beyond mobilization. Researchers are just starting to demarcate the full spectrum of mental activations and assemblages that compose *in vivo* social networks, and we next discuss why these mechanisms represent a promising direction to pursue.

## Network technologies

Explicating the precise mechanisms of social-network activation is particularly important in light of emerging mobile and online network technologies. Emergent media have the potential to alter and augment activation itself, thereby influencing which relationships are reinforced by default. For example, social platforms can “autofill” interaction choices on the basis of contextual factors (e.g., time, location, channel) or help individuals

schedule interactions with lower coordination effort. Platforms may help individuals automate parts of their relationship maintenance, such as sending situational reminders to interact with overlooked ties (Kobayashi, Boase, Suzuki, & Suzuki, 2015) rather than defaulting to habitual ties. For these reasons, new technologies may or may not attenuate some of the cognitive, temporal, and motivational hurdles cited as hindrances to relational maintenance (Dunbar, 2018).

Following advances in relationship-goal research (e.g., Fitzsimons & Finkel, 2018; Orahek & Forest, 2016), emerging technologies may also bolster people’s ability to reflect on social-network goals and form new goals for (or with) their relationships. For instance, social platforms may support goal coordination or help users visualize the decaying parts of their networks to protect long-term connections. Indeed, research suggests that the advantages of being a network “broker” are linked to acute social-network perception (Kilduff & Lee, 2020). Because people are better at remembering networks via category heuristics, social media may assist individuals in organizing and navigating their various ties, groups, and sets. Altogether, cognitive-network technologies have the potential to influence how people allocate, or curate, their social resources (Bayer & Hofstra, 2020).

## Downstream outcomes

How people mentally organize their various friends, families, and acquaintances may influence a wide range of outcomes of interest to psychologists (Bacev-Giles & Peetz, 2016). In other words, dynamic network cognition may have effects well beyond discrete mobilization goals (e.g., obtaining advice from other people). Oftentimes, an everyday task does not call to mind a person so much as a shortlist (“Who could I reach out to?”). Such mental shortlists—and the perceived structure therein—may affect subjective perceptions of social support (Lee, Stahl, & Bayer, *in press*), influence the expressions of stereotypes (Smith et al., 2020), or carry over to subsequent social interactions (Bayer, Hauser, Shah, O’Donnell, & Falk, 2019). Perhaps most notably, although past research has identified links between individual differences (e.g., extraversion, self-monitoring) and objective network structure (Brands, 2013), the cognitive mechanisms underlying actual network changes are poorly understood.

Given these possible outcomes, future studies should test how activation occurs across diverse contexts as well as how the embedded networks contribute to social resources (e.g., perceived support vs. loneliness), social behavior (e.g., in-group vs. out-group interactions), and social environments (e.g., heterogeneous vs. homogeneous friends). At the same time, researchers must consider how these mechanisms—and aforementioned

technologies—have downstream implications for social disparities (e.g., the “boys-club” phenomenon). On one hand, online network tools offer some potential for connecting populations with disparities to advancement opportunities (e.g., Jeon, Ellison, Hogan, & Greenhow, 2016). As with all new technologies, though, there is also the potential for them to further exaggerate inequalities. In sum, future work should examine how activated networks shape in vivo social cognition and ensuing social outcomes as a network-based form of situated cognition.

## Conclusion

What remains missing from the current research landscape is an integrated view on social-network activation and how these dynamic mechanisms occur across daily life. We contend that psychological researchers must clarify whether these momentary networks matter to a wider variety of contexts and consequences—especially given the potential of online technologies to spontaneously impact who comes to mind. Consequently, researchers, designers, and policymakers should investigate how social-network activation affects everyday behavior, along with the individual opportunities and societal risks that come built in.

## Recommended Reading

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## Transparency

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The author(s) declared that there were no conflicts of interest with respect to the authorship or the publication of this article.

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